

STAFFING DETAIL & SALARY SCHEDULE 7/1/22

Section 1 - Executive Management

		MIN					MAX
City Manager	*						18,485
Police Chief	*	12,486	13,110	13,766	14,454	15,177	15,936
Administrative Services Director	*	11,257	11,820	12,411	13,031	13,683	14,367
Community Development Director	*	11,203	11,763	12,351	12,969	13,617	14,298
Public Works Director/City Engineer	*	11,203	11,763	12,351	12,969	13,617	14,298
Deputy City Manager	*	10,088	10,592	11,122	11,678	12,262	12,875
Parks & Recreation Program Director	*	8,072	8,476	8,899	9,344	9,812	10,302

Section 2 - Management & Confidential

		A	B	C	D	E	F
Senior Engineer	*	7,950	8,348	8,765	9,203	9,663	10,146
Capital Improvement Project Manager	*	7,729	8,115	8,521	8,947	9,395	9,864
Senior Planner	*	7,457	7,830	8,221	8,632	9,064	9,517
City Clerk/Executive Assistant	*	7,307	7,672	8,056	8,459	8,882	9,326
Finance Manager	*	6,698	7,033	7,385	7,754	8,141	8,549
Associate Engineer	*	6,698	7,033	7,385	7,754	8,141	8,549
IT Specialist	*	6,802	7,142	7,499	7,874	8,268	8,681
Public Works Supervisor	*	5,889	6,183	6,493	6,817	7,158	7,516
Management Analyst	*	5,614	5,895	6,189	6,499	6,824	7,165
Accounting Specialist		4,965	5,213	5,474	5,748	6,035	6,337
Administrative Analyst (Confidential)		4,821	5,062	5,315	5,581	5,860	6,153
Deputy City Clerk/Administrative Specialist (Conf)		4,464	4,687	4,922	5,168	5,426	5,697

Section 3 – Police Management & Confidential

Police Commander	*	10,890	11,435	12,006	12,607	13,237	
Police Services Analyst		5,794	6,084	6,388	6,707	7,043	
Management Analyst/Police Department	*	5,614	5,895	6,189	6,499	6,824	7,165
Administrative Assistant/Public Safety (Confidential)		4,649	4,881	5,126	5,382	5,651	

Section 4 - Competitive Service

Police Sergeant	7,963	8,361	8,779	9,218	9,679	10,163
Associate Planner	5,842	6,134	6,441	6,763	7,101	
Assistant Engineer	5,619	5,900	6,195	6,504	6,830	
Assistant Planner	5,356	5,624	5,905	6,200	6,510	
Police Officer	6,161	6,470	6,793	7,133	7,489	7,864
Communications Supervisor	5,127	5,384	5,653	5,936	6,232	6,544
City Mechanic	4,881	5,125	5,381	5,651	5,933	
Code Compliance Officer	4,777	5,016	5,267	5,530	5,807	
Community Services Technician II	4,777	5,016	5,267	5,530	5,807	
Maintenance Worker III	4,772	5,011	5,261	5,524	5,800	
Fleet Maintenance Coordinator	4,660	4,893	5,137	5,394	5,664	
Building/Planning Technician	4,552	4,779	5,018	5,269	5,532	
Equipment Mechanic II	4,568	4,796	5,036	5,288	5,552	
Recreation Coordinator	4,546	4,774	5,012	5,263	5,526	
Lead Communications/Records Technician	4,604	4,834	5,076	5,330	5,596	5,876
Records/Property Technician	4,604	4,834	5,076	5,330	5,596	5,876
Maintenance Worker II	4,332	4,549	4,776	5,015	5,266	
Accounting Technician II	4,322	4,538	4,765	5,003	5,253	
Communication/Records Technician	4,381	4,600	4,830	5,071	5,325	5,591
Accounting Technician I	4,116	4,322	4,538	4,765	5,003	
Administrative Secretary	4,102	4,308	4,523	4,749	4,987	
Community Services Technician I	4,042	4,244	4,456	4,679	4,913	
Administrative Assistant III	3,884	4,078	4,282	4,496	4,721	
It Assistant	3,823	4,015	4,215	4,426	4,647	
Engineering Technician	4,284	4,498	4,723	4,959	5,207	
Maintenance Specialist	3,657	3,839	4,031	4,233	4,444	
Administrative Assistant II	3,495	3,670	3,853	4,046	4,248	
Maintenance Worker I	3,483	3,658	3,841	4,033	4,234	
Equipment Mechanic I	3,483	3,658	3,841	4,033	4,234	
Administrative Assistant I	3,161	3,319	3,485	3,659	3,842	

Section 5 – Hourly/Part-Time/Miscellaneous Classes

Administrative Assistant I	\$18.24	\$19.15	\$20.11	\$21.12	\$22.17	
Administrative Assistant II	\$20.17	\$21.18	\$22.23	\$23.35	\$24.51	
Administrative Assistant III	\$22.41	\$23.53	\$24.71	\$25.95	\$27.24	
Police Detective (P/T)	\$37.33	\$39.19	\$41.15	\$43.21	\$45.37	\$47.64
Reserve Police Officer:	\$35.55	\$37.32	\$39.19	\$41.15	\$43.21	\$45.37
Communications/Records Technician (P/T)	\$25.28	\$26.54	\$27.87	\$29.26	\$30.72	\$32.26
Property/Records Technician (P/T)	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	\$31.51
Police Officer Trainee (F/T) (monthly)	\$4,750.00					
Intern - Part Time	\$15.00					

Executive Management Employee Group: Resolution No. 15-50;
Resolution No. 16-34; and Resolution No. 16-36, Resolution No. 18-50, Resolution 21-22

Management & Confidential Employee Group: Resolution No. 15-70;
Resolution No. 16-23; Resolution No. 16-31; Resolution No. 17-10;
Resolution No. 17-40; Resolution No. 18-03; and Resolution No. 18-26, Resolution No. 18-51, Resolution No. 18-91, Resolution 20-12, Resolution 21-22, Resolution 21-32

Police Management & Confidential Employee Group: Resolution No. 15-44; Resolution No. 15-45; Resolution No. 16-32, Resolution No. 17-18, Resolution 18-54, Reso 19-62, Resolution 21-21

Police Officers Association: Resolution No. 15-75, Resolution 18 - 76, Resolution 20-04, Resolution 20-39, Resolution 21-08, Resolution 21-19

SEIU, Local 620: Resolution No. 15-63; Resolution No. 16-07;
Resolution No. 17-37; and Resolution 18-02; Resolution 20-12, Resolution 21-19